

Nghe An, 18, January 2026

**REPORT
Company Governance Status
(Year 2025)**

To:

- State Securities Commission of Vietnam
- Vietnam Stock Exchange

Company Name: TRUNG DO JOINT STOCK COMPANY

Address: 205 Le Duan, Vinh City, Nghe An Province

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Charter Capital: 300,000,000,000 VND (Three hundred billion VND)

Stock Code: TDF

Corporate Governance Model: General Meeting of Shareholders, Board of Directors (BOD), Supervisor Board, and Executive Board.

Internal Audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information about meetings and resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution/Decision Number	Date	Content
1	N/A	26/06/2024	Annual General Meeting Resolution 2024
2	N/A	28/08/2025	Resolution of the 1st Extraordinary General Meeting of Shareholders in 2025

II. Board of Directors (BOD)

1. Information about BOD members:

No.	BOD Member	Position	Start/End Date as a Member of the Board of Directors (BoD)/Independent BoD Member	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Hong Son	Chairman	27/04/2021 Appointed as Chairman of	06/05/2021

			the Board of Directors: 06/05/2021	
2	Mr. Tran Van Hoan	Member	27/04/2021	
3	Mr. Nguyen Duy Hien	Member	27/04/2021	
4	Mr. Doan Quang Le	Member	27/04/2021	
5	Ms. Nguyen Hoang Phuong Nga	Non-executive Member	27/04/2021	

2. BOD Meetings:

No.	Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Hong Son	24/24	100%	
2	Mr. Tran Van Hoan	24/24	100%	
3	Mr. Nguyen Duy Hien	24/24	100%	
4	Mr. Doan Quang Le	24/24	100%	
5	Ms. Nguyen Hoang Phuong Nga	24/24	100%	

3. Oversight activities of the Board of Directors:

The Board of Directors (the “BOD”) has duly and effectively fulfilled its supervisory role over the Board of Management through regular, continuous, and timely monitoring. Supervisory activities have been implemented through various forms, including monthly periodic meetings, ad-hoc meetings, as well as communications and directives via digital platforms (email, Zalo, etc.) and telephone.

In the context where the ceramic tile market has faced significant challenges due to weakened demand and the real estate market showing no clear signs of recovery, several factories of the Company were required to temporarily suspend or scale down production in order to limit inventory accumulation. In response to this situation, the BOD provided decisive direction, focusing on mobilizing resources to enhance sales capacity and marketing activities, thereby promoting product consumption. At the same time, the Company conducted a comprehensive review of operating expenses, implemented reasonable cost-cutting measures, and adjusted investment schedules to ensure financial balance.

As a result of the above measures, the Company has continued to fully fulfill its tax obligations to the State, make mandatory insurance contributions for employees, and repay bank loans in a timely manner.

4. Activities of the Board of Directors' subcommittees (if applicable):

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution / Decision No.	Date	Contents	Approval Rate
1	01/NQ-HĐQT	02/01/2025	Approval of the appointment of Mr. Nguyen Van Khanh as Head of the Design Department	100%
2	06/NQ-HĐQT	11/02/2025	Approval of the dismissal of Mr. Tran Duy Ly from the position of Director of Trung Do Nam Giang Enterprise	100%
3	07/NQ-HĐQT	11/02/2025	Approval of the appointment of Mr. Nguyen Van Duc as Director of Trung Do Nam Giang Enterprise	100%
4	09/NQ-HĐQT	19/02/2025	Approval of financial leasing with VietinBank Financial Leasing Company	100%
5	12/NQ-HĐQT	21/03/2025	Approval of loan financing for procurement and replacement of specialized vehicles for the concrete batching plant at Trung Do Nam Giang Enterprise	100%
6	14/NQ-HĐQT	25/04/2025	Approval of convening the Annual General Meeting of Shareholders in 2025	100%
7	16/NQ-HĐQT	05/05/2025	Approval of the transfer and appointment of Mr. Tran Dinh Quang as Head of the Administration and Human Resources Department	100%
8	28/NQ-HĐQT	04/07/2025	Approval of commendation for individuals and units in digital transformation activities	100%
9	29/NQ-HĐQT	10/07/2025	Approval of the selection of an independent auditing firm to audit the 2025 financial statements	100%
10	30/NQ-HĐQT	10/07/2025	Approval of convening the 1st Extraordinary General Meeting of Shareholders in 2025	100%
11	31/NQ-HĐQT	15/07/2025	Approval of borrowing from Vietcombank – Nghe An Branch	100%
12	34/NQ-HĐQT	02/08/2025	Approval of the establishment of a subsidiary: Trung Do Trading Joint Stock Company	100%
13	36/NQ-HĐQT	02/08/2025	Approval of the dismissal of Mr. Nguyen Duy Hien from the position of Director of Trung Do Slabstone Factory	100%
14	37/NQ-HĐQT	02/08/2025	Approval of the appointment of Mr. Bien Van Luan as Director of Trung Do Slabstone Factory	100%

15	39/NQ-HĐQT	11/08/2025	Approval of borrowing from VietinBank – Vinh Branch	100%
16	43/NQ-HĐQT	18/08/2025	Approval of authorization of capital representation at the subsidiary: Trung Do Trading Joint Stock Company	100%
17	45/NQ-HĐQT	22/08/2025	Approval of transactions between the Company and related parties	100%
18	51/NQ-HĐQT	26/09/2025	Approval of the establishment of the Social Housing Project Management Board in Truong Vinh Ward	100%
19	55/NQ-HĐQT	23/10/2025	Approval of the merger of the Materials Department into the Economic–Planning–Investment Department and renaming it as the Planning–Materials Department	100%
20	57/NQ-HĐQT	18/11/2025	Approval of adjustment of the expected offering timeline and approval of the dossier for additional public offering of shares to existing shareholders	100%
21	58/NQ-HĐQT	19/11/2025	Approval of transactions between the Company and related parties	100%
22	60/NQ-HĐQT	12/12/2025	Approval of adjustment of capital contribution for establishment of the subsidiary: Trung Do Trading Joint Stock Company	100%
23	61/NQ-HĐQT	19/12/2025	Approval of transactions between the Company and related parties	100%
24	62/NQ-HĐQT	22/12/2025	Approval of authorization of capital representation at the subsidiary: Trung Do Trading Joint Stock Company	100%

III. Supervisory Board.

1. Information on the members of the Supervisory Board (BKS):

No.	Member	Position	Start Date / Date of termination of membership of the Supervisory Board	Qualification
1	Mr. Phan Dang Dung	Head	27/04/2021; Date of appointment as Head of the Supervisory Board : 06/05/2021	Bachelor's in Economics

2	Ms. Nguyen Thi Minh	Member	12/10/2022	Bachelor's in Economics
3	Mr. Tran Quoc Hung	Member	27/05/2023	Bachelor's in Economics

2. Meetings of the Supervisory Board:

No.	Member	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Phan Dang Dung	6	100%	100%	
2	Ms. Nguyen Thi Minh	6	100%	100%	
3	Mr. Tran Quoc Hung	6	100%	100%	

3. Supervisory Activities of the Supervisory Board (BKS) in Relation to the Board of Directors (HĐQT), Executive Directors, and Shareholders:

Based on the Resolution of the Annual General Meeting of Shareholders in 2025 as approved, the Supervisory Board conducted a review and comparison with the policies and resolutions issued by the Board of Directors in order to assess their consistency with the Company's actual business and production operations in each period.

Through such review, the Supervisory Board carried out supervision over the management and administration of the Board of Management, ensuring that the Company's business and production activities were implemented in accordance with the orientations, objectives, and resolutions of the General Meeting of Shareholders as well as the policies of the Board of Directors, thereby contributing to transparency, compliance, and effectiveness in corporate governance and management.

4. Coordination Between the Supervisory Board (BKS) and the Activities of the Board of Directors (HĐQT), Executive Directors, and Other Managers:

Based on the policies and resolutions issued by the Board of Directors to direct business and production activities in each period, the Supervisory Board, in coordination with professional departments from the Company level to functional units at subsidiary and grassroots levels, carried out supervision, monitoring, and inspection of business and production operations to ensure effective implementation.

5. Other Activities of the Supervisory Board:

In addition to regularly monitoring the implementation of business and production activities across the Company, the Supervisory Board conducts periodic reviews every three to six months to examine and analyze data regarding the reasonableness and legality of production costs, as well as to assess the status of accounts receivable at subsidiary and grassroots units. The results are promptly reported to the Board of Directors and the Board of Management, enabling them to obtain an accurate understanding of the actual situation of each unit and to direct business and production activities in line with practical conditions and in accordance with the policies and resolutions issued by the Board of Directors.

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment/Removal
1	Mr. Nguyen Duy Hien	10/09/1968	Engineer in Construction Materials	Appointed as General Director on 30/03/2021
2	Mr. Tran Van Hoan	20/01/1964	Civil Engineer	Reappointed as Deputy General Director on 25/03/2022
3	Mr. Doan Quang Le	26/06/1979	Bachelor of Economics	Appointed as Deputy General Director on 07/05/2021

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment/Removal
Mr. Nguyen Nam Khanh	01/12/1978	Bachelor of Economics	Appointed as Chief Accountant on 03/06/2021

VI. Corporate Governance Training:

Corporate governance training programs attended by members of the Board of Directors, members of the Supervisory Board, the Director (General Director), other managerial personnel, and the Company Secreta in accordance with corporate governance regulations include:

- the conference on “Compliance with Securities Laws and Common Errors in the Preparation of Financial Statements” organized by the State Securities Commission on 20 June 2025;
- the online training conference on information disclosure and financial reporting organized by the Hanoi Stock Exchange on 19 September 2025;
- the conference on corporate governance organized by the Hanoi Stock Exchange in Ha Long on 7 November 2025; and
- the conference introducing the amended Securities Law organized by the State Securities Commission of Vietnam on 14 November 2025 in Da Nang.

VII. List of Related Parties of the Public Company and Transactions with Related Parties of the Company

1. List of Related Parties of the Company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	Ownership Certificate Number, Date of Issue, Place of Issue	Registered Address/Contract Address	Start Date of Being a Related Party

1	Mr. Nguyen Hong Son	-	Chairman of the Board of Directors	ID No. 181819369, Issued on 14/04/2021, at Nghe An	Hung Dung Ward, Vinh City, Nghe An	27/04/2021 - Appointed as Chairman of the Board of Directors: 06/05/2021
2	Mr. Nguyen Duy Hien		Member of the Board of Directors and General Director	ID No. 182309088, Issued on 25/04/2014, at Nghe An Police	Block 3, Quan Bau Ward, Vinh City, Nghe An	27/04/2021 - Appointed as General Director: 30/03/2021
3	Mr. Tran Van Hoan		Member of the Board of Directors and Deputy General Director	ID No. 181264364, Issued on 04/10/2006, at Nghe An Police	Hong Son Ward, Vinh City, Nghe An	27/04/2021 - Appointed as Deputy General Director: 20/01/2017
4	Mr. Doan Quang Le		Member of the Board of Directors and Deputy General Director	ID No. 182150186, Issued on 08/12/2007, at Nghe An Police	Block 14, Ha Huy Tap Ward, Vinh City, Nghe An	27/04/2021 - Appointed as Deputy General Director: 07/05/2021
5	Ms. Nguyen Hoang Phuong Nga		Member of the Board of Directors	ID No. 013463328, Issued on 15/10/2012, at Hanoi Police	Hung Dung Ward, Vinh City, Nghe An	27/04/2021
6	Mr. Phan Dang Dung		Chairman of the Supervisory Board	ID No. 183121081, Issued on 05/12/2005, at Ha Tinh Police	Hung Dung Ward, Vinh City, Nghe An	27/04/2021 Appointed as Chairman of the Supervisory Board: 06/05/2021
7	Mr. Nguyen Nam Khanh		Chief Accountant	ID No. 182178336, Issued on 22/06/2007, at Nghe An Police	Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An	03/06/2021
8	Ms. Nguyen Thi My Canh			ID No. 181443600, Issued on 20/05/2012, at Nghe An Police	Hung Dung Ward, Vinh City, Nghe An	22/10/20
9	Mr. Tran Quoc Hung		Member of the Supervisory Board	Citizen ID No.: 040076013968 Date of Issue: 20/07/2021 Place of Issue:	Tan Tien Block, Le Mao Ward, Vinh City, Nghe An	27/05/2023

				Department of Administrative Management and Social Order		
10	Hanoi Construction Corporation - JSC			Business Registration Certificate No. 0100106338, Issued on 17/12/2015, at Hanoi Department of Planning and Investment	57 Quang Trung, Hanoi	22/10/2020
11	Ms. Nguyen Thi Minh		Member of the Supervisory Board	Citizen ID No. 040182010237, Issued on 24/04/2021	Block 14, Ha Huy Tap Ward, Vinh City, Nghe An	12/10/2022
12	Trung Do Trading Joint Stock Company			Business Registration Certificate No. 2902246291 issued by the Department of Finance of Nghe An Province on 15 September 2025	Truong Vinh Ward, Nghe An Province	15/09/2025

Note: Ownership Certificate Number: This refers to the ID/Passport number (for individuals) or the Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations).

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

No.	Name of Organization / Individual	Relationship with the Company	ID / Business Registration No., Date & Place of Issue	Registered Address / Contact Address	Transaction Period	Resolution / Decision No.	Description, Quantity and Total Transaction Value	Notes
1	Ms. Nguyen Thi My Canh	Major shareholder	Citizen ID No. 04216100799 0, issued on 02/07/2021	Truong Vinh Ward, Nghe An Province	Jan, Jun & Jul 2025	58/NQ-HĐQT dated 19/11/2025	Repayment of loan principal: VND 22,055 million	
					Monthly in 2025		Payment of loan	

							interest: VND 1,001 million	
					Feb, Mar, Aug–Dec 2025		Loan borrowing: VND 36,345 million	
2	Mr. Nguyen Hong Hai	Brother of the Chairman of the BOD	Citizen ID No. 04006200344 2, issued on 22/04/2021	Truong Vinh Ward, Nghe An Province	Dec 2025	58/NQ- HĐQT dated 19/11/202 5	Loan borrowing: VND 3,500 million	
3	Trung Do Trading Joint Stock Company	Subsidiary	Business Registration Certificate No. 2902246291, issued on 15/09/2025	Truong Vinh Ward, Nghe An Province	Dec 2025	61/NQ- HĐQT dated 19/12/20 25	Distribution of ceramic tiles and sintered stone products: VND 9,115 million	
					Dec 2025		Leasing of vehicles and equipment: VND 19 million	
4	Mr. Tran Quoc Hung	Member of the Supervisory Board	Citizen ID No. 04007601396 8, issued on 20/07/2021	Quang Trung Ward, Nghe An Province	Jan & Dec 2025		Repayment of loan principal: VND 4,300 million	
					Jan & Dec 2025		Payment of loan interest: VND 768 million	
					Apr 2025		Loan borrowing: VND 400 million	
5	Ms. Nguyen Hoang Phuong Nga	Member of the Board of Directors	Citizen ID No. 04018900215 5, issued on 31/07/2024	Apartment M23210, HH2 Building (M2), Vinhomes Metropolis	Monthly in 2025	58/NQ- HĐQT dated 19/11/202 5	Repayment of loan principal: VND 1,500 million	

				, 29 Lieu Giai Street, Ngoc Ha Ward, Hanoi				
					Monthly in 2025		Payment of loan interest: VND 855 million	

Note: Ownership Certificate Number: This refers to the ID/Passport number (for individuals) or the Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations).

3. Transactions between insiders of the company, related parties of insiders with subsidiaries, or companies under the control of the company: None
4. Transactions between the Company and Other Parties
 - 4.1 Transactions between the company and entities where members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers have been or are founders, members of the Board of Directors, or CEOs within the past three (03) years (as of the reporting date): None.
 - 4.2 Transactions between the company and entities where related persons of members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers are members of the Board of Directors or CEOs: None.
 - 4.3 Other transactions of the company (if any) that could bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the CEO (General Director) and other managers: None.

VIII. Transactions of Shares by Insiders and Related Parties of Insiders

1. List of insiders and related parties of insiders

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at End of Period	Percentage of Ownership at End of Period	Notes
1	Mr Nguyen Hong Son		Chairman of the Board of Directors	ID No. 181819369, issued on 14/04/2012 at Nghe An Police Department	Hung Dung Ward, Vinh City, Nghe An	4,724,529	15.7%	
1.1	Mr Nguyen Xuan Anh			- ID No. 180033885, issued on 13/03/2008 at Nghe An Police Department	Hung Loc Ward, Vinh City, Nghe An	0	0%	Biological father of the Chairman

1.2	Ms. Nguyen Thi My Canh			ID No. 181443600, issued on 29/05/2012 at Nghe An Police Department	Hung Dung Ward, Vinh City, Nghe An	5,719,621	19.1%	Wife of the Chairman
1.3	Ms. Nguyen Hoang Phuong Nga	Member of the Board of Directors; Deputy Head of the Economic Planning Department		ID No. 013463328, issued on 15/10/2012 at Hanoi City Police Department	Hung Dung Ward, Vinh City, Nghe An	4,053,334	13.5%	Daughter of the Chairman
1.4	Mr. Tran Viet Anh			Citizen ID No. 0018401103, issued on 28/04/2022 at Department of Social Order Administration and Records Management	Cong Vi Ward, Ba Dinh District, Hanoi			Son-in-law of the Chairman
1.5	Mr. Nguyen Hong Hai			ID No. 180074074, issued on 12/07/1962 at Nghe An Police Department	Hung Phuc Ward, Vinh City	859,726	2.9%	Younger brother of the Chairman
1.6	Ms. Nguyen Thi Quynh Mai			ID No. 182209036, issued on 13/01/2011 at Nghe An Police Department	Hung Phuc Ward, Vinh City	0	0%	Sister-in-law of the Chairman
1.7	Ms. Nguyen Thi Thu Huyen			ID No. 040171000161, issued on 23/01/2017 at Police Department on Administrative Management of Social Order	Hoang Hoa Tham, Ba Dinh District, Hanoi	400,000	1.3%	Younger sister of the Chairman
1.8	Mr. Hoang Dinh Canh			ID No. 013082899, issued by the Police Department	Hoang Hoa Tham, Ba Dinh District, Hanoi	0	0%	Brother-in-law of the Chairman
2	Mr. Nguyen Duy Hien	Member of the Board of Directors and CEO		ID No. 182309088, issued on 25/04/2014 at Nghe An Police Department	Block 3, Bau Ward, Vinh City	317,445	1.1%	
2.1	Ms. Phan Thi Hoang Yen	Director of Granite Trung Do Factory		ID No. 18171948, issued on 14/01/2019 at Nghe An Police Department	Block 3, Bau Ward, Vinh City	191,148	0.6%	Wife of the Company CEO

2.2	Mr. Nguyen Duy Duc			ID No. 187606776, issued on 30/07/2013 at Nghe An Police Department	Block 3, Bau Ward, Vinh City	0	0%	Biological son of the Company CEO
2.3	Mr. Nguyen Duy Hung			ID No., issued by Nghe An Police Department	Block 3, Bau Ward, Vinh City	0	0%	Biological son of the Company CEO
2.4	Ms. Nguyen Thi Xuan Mai			ID No. 180943250, issued on 20/02/2009 at Nghe An Police Department	Trung Do Ward, Vinh City	0	0%	Biological sister of the Company CEO
2.5	Ms. Nguyen Thi Ha			ID No. 013423328, issued on 26/05/2011 at Hanoi Police Department	Le Trong Tan, Thanh Xuan, Hanoi	0	0%	Younger sister of the Company CEO
2.6	Mr. Nguyen Duy Tho			ID No. 013495497, issued on 17/02/2012 at Hanoi Police Department	Bac Thanh Xuan, Thanh Xuan, Hanoi	0	0%	Younger brother of the Company CEO
2.7	Mr. Nguyen Van Thanh			ID No. 013564817, issued on 08/03/2012 at Hanoi Police Department	Le Trong Tan, Thanh Xuan, Hanoi	0	0%	Brother-in-law of the Company CEO
2.8	Ms. Nguyen Thuy Duong			ID No. 013495498, issued on 17/02/2012 at Hanoi Police Department	Le Trong Tan, Thanh Xuan, Hanoi	0	0%	Sister-in-law of the Company CEO
3	Mr. Tran Van Hoan		Member of the Board of Directors and Deputy CEO	ID No. 181264364, issued on 04/10/2006 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	235,368	0.8%	
3.1	Ms. Hoang Thi Thanh Luong			ID No. 186100306, issued on 06/05/2001 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	28,500	0.1%	Wife of Deputy CEO
3.2	Mr. Tran Hoang Long			ID No. 187697045, issued on 23/07/2014 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	0	0%	Son of Deputy CEO

3.3	Mr. Tran Hoang Vu			ID No. 187966638, issued on 06/03/2019 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	0	0%	Son of Deputy CEO
3.4	Mr. Tran Van Hiep			ID No. 180490816, issued on 21/12/2012 at Nghe An Police Department	Hung Chau Commune, Hung Nguyen District, Nghe An	0	0%	Father of Deputy CEO
3.5	Mr. Tran Van Huyen			ID No. 180302990, issued on 30/04/1999 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	0	0%	Elder brother of Deputy CEO
3.6	Ms. Le Thi Hop			ID No. 180303398, issued on 22/04/2007 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	0	0%	Sister-in-law of Deputy CEO
3.7	Mr. Tran Van Hien			ID No. 181689738, issued on 05/03/2017 at Nghe An Police Department	Hung Chau Commune, Hung Nguyen District, Nghe An	0	0%	Elder brother of Deputy CEO
3.8	Ms. Thai Thi Lam			ID No. 180852217, issued at Nghe An Police Department	Hung Chau Commune, Hung Nguyen District, Nghe An	0	0%	Sister-in-law of Deputy CEO
3.9	Mr. Tran Van Toan			ID No. 182041272, issued on 18/12/2017 at Nghe An Police Department	Hung Phuc Ward, Vinh City, Nghe An	0	()	Younger brother of Deputy CEO
3.10	Ms. Pham Phi Huyen			ID No. 186100342, issued on 18/08/2016 at Nghe An Police Department	Hung Phuc Ward, Vinh City, Nghe An	0	()	Sister-in-law of Deputy CEO
3.11	Ms. Pham Thi Hien			ID No. 112358774, issued on 15/08/2007 at Ha Tay Police Department	Phu La Ward, Ha Dong District, Hanoi	0	()	Sister-in-law of Deputy CEO
3.12	Mr. Hoang Minh Dao			ID No. 180000584, issued on 08/10/2011 at Nghe An Police Department	Ben Thuy Ward, Vinh City, Nghe An	0	()	Father-in-law of Deputy CEO
3.13	Ms. Vo Thi Can			ID No. 180015015, issued on 09/10/2011 at Nghe An Police Department	Ben Thuy Ward, Vinh City, Nghe An	0	()	Mother-in-law of Deputy CEO
3.14	Ms. Nguyen Hoai An			Citizen ID No. 026198000912, issued on 30/12/2023	Hung Dung Ward, Vinh	0	()	Daughter-in-law of Deputy CEO

					City, Nghe An			
4	Mr. Doan Quang Le		Member of the Board of Directors and Deputy CEO	ID No. 182150186 issued on 08/12/2007 by Nghe An Provincial Police	Ha Huy Tap Ward, Vinh City, Nghe An Province	157,653	0.5%	
4.1	Ms. Nguyen Thi Sam			- ID:	Ward 15, Ben Thuy, Vinh City, Nghe An Province	0	()	Mother of the Deputy CEO
4.2	Ms. Nguyen Thi Nhung			- ID No. 186000776 issued on 09/11/2012 by Nghe An Provincial Police	Trung Do Ward, Hung Dung, Vinh City, Nghe An Province	16,500	0.1%	Wife of Deputy CEO
4.3	Ms. Doan Thi Tu Anh				Trung Do Ward, Hung Dung, Vinh City, Nghe An Province	0	()	Biological Child of Deputy CEO
4.4	Ms. Doan Thi Minh Hanh				Trung Do Ward, Hung Dung, Vinh City, Nghe An Province	0	()	Biological Child of Deputy CEO
4.5	Mr. Doan Hong Kien			- ID No. 182524310 issued on 20/04/2008 by Nghe An Provincial Police	Hoi Nhon Hamlet, Ham Chinh Commune, Ham Thuan Bac District, Binh Thuan Province	0	()	Younger Sibling of Deputy CEO
4.6	Mr. Doan Quang Vinh			- ID No. 186197720 issued on 15/09/2007 by Nghe An Provincial Police	Yen Hoa Block, Quan Bau Ward, Vinh City, Nghe An Province	0	0%	Younger Sibling of Deputy CEO
5	Mr Phan Dang Dung		Head of Supervisory Board	ID No. 183121081 issued on 05/12/2005 by Ha Tinh Provincial Police	Hung Dung Ward, Vinh City, Nghe An Province	164,489	0.5%	
5.1	Ms Duong Thi Mai Hue			ID No. 182109927 issued on 14/05/2018 by Nghe An Provincial Police	Hung Dung Ward, Vinh City, Nghe An Province	49,126	0.2%	Wife of Supervisory Board Head
5.2	Ms Phan Thao Phuong				Hung Dung Ward, Vinh City, Nghe An Province	0	0%	Biological Child of Supervisory Board Head

5.3	Mr Phan Dang Huy				Hung Dung Ward, Vinh City, Nghe An Province	0	0%	Biological Child of Supervisory Board Head
6	Mr Nguyen Nam Khanh		Chief Accountant	ID No. 182178336 issued on 22/06/2007 by Nghe An Provincial Police	Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An Province	64,229	0.2%	
6.1	Ms. Nguyen Thi Thu Trang			ID No. 04018102485 issued on 02/07/2021 by Administrative Management Police and Social Order Unit	Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An Province	0	0%	Wife of Chief Accountant
6.2	Mr. Nguyen Sy Khang				Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An Province	0	0%	Biological Child of Chief Accountant
6.3	Mr. Nguyen Sy Huy				Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An Province	0	0%	Biological Child of Chief Accountant
7	Mr. Tran Quoc Hung		Supervisory Board Member	ID No. 040076013968 issued on 20/07/2021 by Administrative Management Police and Social Order Unit	Tan Tien Block, Le Mao Ward, Vinh City, Nghe An Province	28,345	0.09%	
7.1	Mr. Tran Xuan Ly			ID No. 040049004713 issued on 20/12/2021		0	0%	Father of Supervisory Board Member
7.2	Ms. Ngo Thi Siu			ID No. 040149001927 issued on 22/04/2021		0	0%	Mother of Supervisory Board Member
7.3	Mr. Tran Nhat Dung			ID No. 040081000071 issued on 10/07/2021		0	0%	Younger Sibling of Supervisory Board Member

7.4	Ms. Nguyen Thi Huong Loan			ID No. 019182009597 issued on 23/08/2022		0	0%	Sister-in-law of Supervisory Board Member
7.5	Ms. Nguyen Thi Thu Hien			ID No. 040180027737 issued on 20/08/2021		0	0%	Wife of Supervisory Board Member
7.6	Ms. Tran Thao Nghi					0	0%	Biological Child of Supervisory Board Member
7.7	Mr. Tran Duc Minh					0	0%	Biological Child of Supervisory Board Member
8	Ms. Nguyen Thi Minh		Supervisor y Board Member	ID No. 040182010237 issued on 24/04/2021	Block 14, Hai Huy Tap Ward, Vinh City, Nghe An Province	145,799	0.49%	
8.1	Mr. Le Dinh Hien			ID No. 040078006353 issued on 24/04/2021	Nghe An Province	0	0%	Husband of Supervisory Board Member
8.2	Mr. Nguyen Van Toan			ID No. 04205405512	Nghe An Province	0	0%	Father of Supervisory Board Member
8.3	Ms. Dinh Thi Van			ID No. 042158007100 issued on 10/05/2021	Nghe An Province	0	0%	Mother of Supervisory Board Member
8.4	Mr. Nguyen Duc Thang			ID No. 040078006353 issued on 10/05/2021	Nghe An Province	0	0%	Younger Sibling of Supervisory Board Member
8.5	Ms. Truong Thi Ha			ID No. 040190010363 issued on 04/05/2021		0	0%	Sister-in-law of Supervisory Board Member
8.6	Ms. Le Thuy Trang					0	0%	Biological Child of Supervisory Board Member

8.7	Ms. Le Thuy An					0	0%	Biological Child of Supervisory Board Member
8.8	Mr. Le Dinh Lam					0	0%	Biological Child of Supervisory Board Member
9	Mrs. Nguyen Hoang Phuong Nga	058C046 787 – FPTS	Member of the Board of Directors	Citizen ID No. 040189002155, issued on 31/07/2024	Apartment M23210, HH2 (M2) Building, Vinhomes Metropoli Complex, No. 29 Lieu Giai Street, Ngoc Ha Ward, Hanoi City	4,053,334	13.5%	
9.1	Mr. Nguyen Hong Son	Not available	Chairman of the Board of Directors	Citizen ID No. 040060016677, issued on 02/07/2021	Truong Vinh Ward, Nghe An Province	4,724,529	15.7%	Biological father of the Board member
9.2	Mrs. Nguyen Thi My Canh	0307278 568 – VNDirrect		Citizen ID No. 042161007990, issued on 02/07/2021	Truong Vinh Ward, Nghe An Province	5,719,621	19.1%	Biological mother of the Board member
9.3	Mr. Tran Viet Anh	Not available		Citizen ID No. 001084001103, issued on 28/04/2022	Apartment M23210, HH2 (M2) Building, Vinhomes Metropoli Complex, No. 29 Lieu Giai Street, Ngoc Ha Ward, Hanoi City	0	0%	Husband of the Board member
9.4	Mr. Tran Anh Minh	Not available		Personal Identification Number: 001223039227	Apartment M23210, HH2 (M2) Building, Vinhomes Metropoli Complex, No. 29 Lieu Giai Street, Ngoc Ha Ward, Hanoi City	0	0%	Biological child of the Board member

9.5	Slabstone Joint Stock Company	Not available		Business Registration Certificate No. 0110911453, issued on 11/12/2024	2nd Floor, N03-T6 Building, Diplomatic Corps Area, Xuan Tao Ward, Hanoi City	0	0%	Chairman is husband of a Board member of Trung Do JSC
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2. Transactions of insiders and related persons regarding the company's shares: None.

IX. Other matters to note: *None.*

Recipients:

- As addressed
- Board of Directors, Executive Board,
Supervisory Board;
- Filed at the Office.

ON BEHALF OF THE BOARD OF DIRECTOR

CHAIRMAN



Nguyen Hong Son